

Full Equality Impact Assessment Tool

Overall Information	Details of Full Equalities Impact Assessment
Financial Year and Quarter	2011/12, Q4
Name and details of policy, strategy, function, project, activity, or programme	HIGHWAY MAINTENANCE: APPROVAL OF THE 2011/12 PROGRAMME (new) To note and approve the 2011/12 highway maintenance (carriageway and footway) schemes. This report is produced every year.
Name of Service Department	Name: G Prangnell (M Hodgson / J Addis) Highways and Engineering Position: Head of Highways and Construction Email: Head of Highways and Construction Telephone No: 020 8753 3002Head of Highways and Construction
Date of completion of final EIA	11 February 2011
Section 02	Scoping of Full EIA
Plan for completion	Timing: The Planned Maintenance programme shall run for the entire 2011/12 financial year. Resources: Highway Officers Term Contractor for Road Resurfacing and Line Marking Lead Officer: Gordon Prangnell / Mark Hodgson
What is the policy, strategy, function, project, activity, or programme looking to achieve?	The purpose of the report is to seek approval for the projects listed within the Carriageway and Footway Planned Maintenance programme and to establish a degree of flexibility in the management of the budgets and programme during the year. All residents in the borough are likely to be affected by the programme of works as it is not localised to one area of the borough. The resurfacing of streets is based on systematic inspections of our roads and pavements, qualitative condition surveys, prioritisation criteria set by the latest industry standards, use of new best value surfacing materials, and engaging the council's specialist surfacing term contractors, every effort is made to achieve a cost effective management of our assets while maximising the available resources.

Examples of works that are likely to impact more on older and disabled people include:

Improving Pedestrian Environment - Street Decluttering

During the planned maintenance schemes streets are analysed for 'Decluttering'. This involves reducing and consolidating, where possible, the amount of street furniture. Removal of redundant signs posts and attaching signs to lamp columns as well as the removal of bollards all helps reduce the 'clutter' on the street. These small improvements can make the street easier to negotiate for vulnerable road users such as the disabled and elderly by removing potential obstructions.

Improving pedestrian environment - Ensure dropped kerbs protected from parked cars

During the planned maintenance schemes road marking is reviewed to ensure it is complaint with current policy and regulations. Installing Double yellow lines installed on street corners and checking the levels of dropped kerbs and rectifying where needed. These small improvements can make the street easier to negotiate for vulnerable road users such as the disabled and elderly.

As a result of the overall works, there may be benefits associated with certain groups and not others as detailed below:

Race	Neutral	L	N/A
Disability	+	H	Disabled people are more likely than others to benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces the likelihood of trip hazards. Making it easier for disabled people to get about removes barriers and encourages participation in public life.
Gender	+	M	Women are more likely to have caring responsibilities so will benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces the likelihood of trip hazards.
Age	+	H	Older people are more likely than others to benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces the likelihood of trip hazards. Making it easier for disabled people to get about removes barriers and encourages participation in public life.
Sexual Orientation	Neutral	L	N/A
Religion/belief (including non-belief)	Neutral	L	N/A

	Will it affect Human Rights, as defined by the Human Rights Act 1998? No
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Section 03	Assessment of relevant data and/or undertake research
Documents and data reviewed	<ul style="list-style-type: none"> ▪ The latest borough wide Road Condition Survey data; ▪ 2010/11 Planned Maintenance Programme and Report; ▪ The knowledge, technical advice, expertise and experience of the people in the highways department and the Council's specialist surfacing term contractors; ▪ The latest industry standards; and ▪ New best value surfacing materials.
New research	Each year we undertake surveys (Road2000 contract) that examine the condition of every road in the borough. The surveys split the carriageways and footways into small sections and return a condition score against each section. We process the data to formulate lists of streets that have a level of defects above a certain score. We then calculate the proportion of the streets that is below the standard and also the percentage of the network that this represents. This helps ensure value for money, or economy, is maximised. The priority is derived from these percentages.

Section 04	Assess or undertake consultation
Consultation	Local residents shall be informed of any resurfacing in their street or surrounding areas in advance of the works taking place as per Contractual Requirements.
Assessment	N/A

Section 05	Assessment of impact and outcomes
Assessment	There is no aspect of lawful and/or unlawful discrimination associated with this report.

Section 06	Reducing any adverse impacts
Outcome of Assessment	There is no aspect of lawful and/or unlawful discrimination associated with this report.

Section 07	Action Plan
Action Plan	The report lists in Appendix 1 the proposed list of streets for resurfacing split into carriageway and footway schemes. This list of street will be programmed by the Engineers for completion.

Section 08	Agreement, publication and monitoring
Chief Officer sign-off	Name: Graeme Swinburne

	Position: AD Highways and Engineering Email: graeme.swinburne@lbhf.gov.uk
Key Decision Report	Date of report to Cabinet: 21 March 2011 Confirmation that key equalities issues found here have been included: Yes
Opportunities Manager	(When EIAs have been determined to be of high relevance) Name: Carly Fry Position: Opportunities Manager Email: PEIA@lbhf.gov.uk Telephone No: 020 8753 3430